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### Rehab Department Team Lead

- **Position:** Outpatient Orthopedic Rehabilitation Department Team Lead
- **Requirements:** Licensed within the state of Ohio as a PT, OT, or ATC
- **Candidate Must Possess:** Leadership and motivational skills, interpersonal skills, efficiency, analytical skills, and possess sound ability to delegate
- **Job Duties** (non-inclusive list)
  - Management of day to day operations: planning, implementation and problem solving to achieve the goals of the practice
  - Provide direction, instruction, and guidance to a team of PTs, PTAs, OT, COTA, ATCs, and front office staff
  - Provide input to management regarding: staff performance, clinic's progress towards upper management established benchmarks, inefficiencies within department
  - Make recommendations to improve the clinic's performance, operation, and delivery of care
  - Assist in training staff as well as holding monthly meetings to summarize progress towards monthly goals and address practice changes/conflicts
  - Assist in developing and implementing processes to address changes in practice based on state law, insurance contracts, and evolving payment models
  - Monitor potential ethical concerns in the delivery of care
  - Monitor and report HIPAA compliance issues within the rehab department
  - Participate in a monthly inter-departmental meeting to address barriers to progression
- **Caseload Expectations**
  - The team lead will remain on the floor functioning as a clinician for 75% of their week
  - 25% of their week will be void of patients to allow for time to address staff concerns, hold individual meetings with staff/management as needed.
- Send Resumes via email to [HR@ohioortho-sportsmed.com](mailto:HR@ohioortho-sportsmed.com) or fax 419-424-0131